

## **Sustainability Policy**

There are many global challenges impacting the environment, society and our company. To tackle the most severe, the UN has defined the 17 "Sustainable Development Goals" (SDG). We are aware of our responsibility to reach these goals through sustainable development. That is why we have integrated sustainability into our LMH strategy 2027. The responsible management of our business is a central theme for us and ensures that we consider our stakeholders' expectations and deliver the products that best meet our customers' needs. This focus is crucial for the future success of our customers and our own future viability. Our employees play a critical role in ensuring that our company achieves a leading position for responsible action within our industry. Sustainability is not only an overarching objective of our LMH strategy 2027 but at the core of our company as we strive to promote a sustainable development.

## Our approach involves...

- integrating environmental and societal concerns into our business processes,
- performing a comprehensive assessment of our sustainability impact,
- applying international best practice for sustainability in material handling,
- continuously improving our sustainability performance,
- demanding responsibility from all employees of LMH, especially executives and managers, and ensuring they take responsibility for implementing this policy,
- fostering dialogue with our stakeholders, especially customers and employees.

## Our way of doing business in a sustainable way means ...

- acting with highest standards of business ethics and integrity and complying with the UN Convention Against Corruption (UNCAC),
- respecting and protecting international human rights and complying with the UN Universal Declaration of Human Rights declaration and fundamental ILO conventions,
- integrating sustainability criteria into decision-making and performance management,
- having a positive social and economic impact in the communities everywhere we do business,
- having a fair, equal and non-discriminatory relationship with our employees, providing a safe and healthy workplace and helping them realize their full potential,
- improving our environmental impact by striving for sustainable solutions and improving efficiency, for both, our customers and at our own operations,
- expecting our business partners (e.g. suppliers) to act responsibly and continuously improve their sustainable performance,
- ensuring a responsible treatment of the local ecosystems in which we operate.

## We are committed to offer products and solutions that...

- set the benchmark for performance, safety, user-friendliness, robustness and versatility,
- help our customers to mitigate climate change and reach their emissions reduction targets through efficiency and longevity.

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